

Sri Adichunchanagiri Shikshana Trust ®

SJB Institute of Technology



(Affiliated to Visvesvaraya Technological University, Belagavi. Approved by AICTE, New Delhi)

Department of Management Studies (MBA)

2017-18

PSO No	PSO DESCRIPTION
PSO1	NA
PSO2	NA
PSO3	NA NA

Course Outcomes During 2017-18 (For Naac) 2017-19 BATCH

Ist Sem

Course Code	Cours Outcom					De	scriptio	on		
	CO1			Students understand and correlate management activities with day-to-day happenings.						
17MBA11	CO2		Understand and apply fundamental concepts and principles of management							
	CO3		Knowl	edge about	overview	of mana	agemen	t		
	CO4		Effectively use their individual skills to work in groups.							
	CO5	1117 6 48							oral concepts	
	CO6		Understand the significance of individual behaviour to be effective							
CO-PO MA					1	T	1	1		
	PO1	PC)2	PO3	PO4	PO5	PO6	PO7		
CO1	3									
CO2	3				2					
CO3	3					2				
CO4						2				
CO5				2	_					
CO6	Т				3					
	CO1				ne skill to a on making	pply the	e theory	of demand, th	eory of production	
17MBA12	CO2		Unders	stand the th	neory of pro	duction	n and co	st in decision	making	
	CO2 Understand the theory of production and cost in decision making CO3 Differentiate between various market structures, functioning and pricing decisions.									
	CO4				_				npact on industrial y management	
	CO5		Indian	Industrial	Policies and	d an im	pact on	industrial deve	elopment so as to	
	develop proper strategies in day to day management CO6 Knowledge on Monetary policy, global and fiscal policy									

CO-PO M	IAPPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	7
CO1	3	102	103	101	103	100	107	-
CO2	3			2				-
CO3	3				2			-
CO4					2			-
CO5			2					_
CO6			3					-
1000	CO1			1 1 1		L .	10 1	
	CO1	acco	unting.				and fundamental page application in real	
			unting.	orctical Kii	owicage	and its	application in real	. tillic
17MBA1	$\frac{3}{\text{CO3}}$			oring finan	oial state	mont of	Sole trading conc	ome and
		comp	oanies.		40			
	CO4						nt analysis and take	e decisions.
	CO5						g and taxation.	
	CO6	Prepa	aring financ	cial stateme	ents of so	le tradii	ng concerned com	panies
CO-PO M	IAPPING			B ,				-
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	7
CO1	1			3]
CO2		3	1					7
CO3		3						7
CO4	1				2			7
CO5	1				2			
CO6		2						7
	CO1	Unde	erstand and	applying d	escriptiv	e statist	ical tools in busin	ess situations
	CO2						ng probability distr	
177/10 / 1			siness and			11 2		1
17MBA1	CO3	Deve	lop the skil	ls of decisi	ion-maki	ng using	g Decision Theory	7.
	CO4						Programming ted	
	CO5	,					successful project	
CO-PO M	IAPPING				•		1 3	1
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	7
CO1	1			0.000				1
CO2	1							1
CO3		2			131 100 100 100 100			
CO4			3		2			1
CO5								
	CO1	Deve		ity to asses	s the imp	pact of the	he environment or	n marketing
	CO2	To fo	ormulate ma ological fact	tors which	influence	e buying		
17MBA1	5 CO3		osition the				ive market segmen ompetitive advanta	
	CO4	Build		strategies	based on	produc	t, price, place and	promotion
	CO5		hesize ideas	s into a via	ble mark	eting pla	an	
						U 1		

CO-PO MA	APPING										
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	1			3							
CO2		3	1			2					
CO3		3									
CO4	1				2						
CO5	1		0		2						
	CO1	Describe and develop written and oral communication.									
17MBA16	CO2	CO2 Independently prepare business letters and reports.									
1/MDA10	CO3	Exhib	Exhibit, develop and apply negotiation strategies								
	CO4		exposure to								
	CO5	Demo	onstrate the	skill in anal	lyzing b	usiness	situation.				
СО-РО МА	APPING	•									
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	1	2									
CO2	2	1									
CO3			2	2	14						
CO4	2	1	1								
CO5	2		2	2							

2nd Sem

2 nd Sem											
Course Code	Course Outcomes			,	Des	scriptio	n				
	CO1	200000					RM activities				
	CO2	Studen	Students understand and apply the concepts of job analysis and HRP								
	CO3	Studen	Students get to know about recruitment, selection and placement								
17MBA21	CO4	organi	Students understand the importance of training and development for organizational development								
-	ods										
	CO6	Studen	Students understand the significance of employee relation and welfare								
CO-PO MA	PPING										
	PO1 F	O2	PO3	PO4	PO5	PO6	PO7				
CO1	3		2	a a							
CO2		3									
CO3	2		3								
CO4				2	2						
CO5		3	2								
CO6				2	2						
	CO1		Understand the basic financial concepts								
	CO2		time value								
17MBA22	CO3		stand the ba			st of cap	oital				
	CO4		ate the inve								
	CO5		ate working								
	CO6	Analy	ze the capit	al structure	e and di	vidend	decisions				

CO-PO MA	PPING										
	PO1	PC)2	PO3	PO4	PO5	PO6	PO7			
CO1	2										
CO2		2						,			
CO3				1							
CO4		2		1							
CO5				1	2						
CO6					2						
	CO1		Descri	he and und	lerstand co	ncent s o	of resea	rch methodology	M.		
	CO2							decisions)		
17MBA23	CO3										
	CO4	11 7 1 6 1									
	CO5							make business d	acigions		
			Dellion					make business u			
	DO1	Т	.02		CO-PO M			D05			
001	PO1	P	O2	PO3	PO4	PO5	PO6	PO7			
CO1	2	1		-							
CO2		2									
CO3				2							
CO4						2	3				
CO5	4				2						
	CO1		Demor	istrate awa	reness abo	out the la	ws pert	aining to busines	SS		
	CO2		Exhibi	t the know	ledge in u	nderstan	ding the	implications of	Indian Contract		
			Law								
17MBA24	CO3 Develop the skills to define the governing attributes of agency law and										
I / IVIDAY			Compa	nies Act.							
	CO4							to Indian Partner			
	CO5		Illustra	ite the para	idigm shift	in the la	aws rela	ting to Intellectu	ıal Property		
			Rights	and recog	nize the et	hical pra	ctices o	f good governan	ice.		
CO-PO M	APPING										
	PO1	P	O2	PO3	PO4	PO5	PO6	PO7			
CO1	2										
CO2		2									
CO3	- :			2							
CO4					2						
CO5	-					2					
	CO1		Unders	stand the m	neaning an	d proces	s of stra	tegic manageme	ent		
	CO2		Unders	stand key o	characteris	tics to be	consid	ered while frami	ing effective		
			vision	mission, o	biectives of	of a comm	anv	The still italii	0110011 40		
17MBA25	CO3			ze the situa							
	CO4								situations		
	CO5		Under	Analyze various strategic management models for Business situations Understand to evaluate theories and models in corporate environment							
			Onders		CO-PO MA		models	in corporate en	VIIOIIIICIII		
	PO1	PC)2	PO3	PO4	PO5	PO6	PO7			
CO1	2	1.0	, 4	103	107	103	100	107	_		
CO2	4	2									
CO2				2	2				_		
CO4				4	4	2			_		
CO ₅				2		2					
COS				2							

	CO1		Formu	late strateg	ic plan that	operati	onalize	s the goals and obj	ectives of the	
*			firm							
17MBA26	CO2		Under	stand mana	gement cor	ncepts to	o analyz	ze complex busines	ss situations	
	CO3	<u> </u>								
	CO4									
				C	O-PO MA	PPING	_		-	
	PO1	Po	O2	PO3	PO4	PO5	PO6	PO7		
CO1	3			2						
CO2		3								
CO3	O3 3 2 3 2									
CO4	3 2									

3rd Sem											
	(CO1	Understan	d the bank	ing system	in India	l				
	(CO2	Analyze tl	he function	s of Bank						
1 <i>5</i> 77 / D A 1574	(CO3	Gain the k	nowledge	of role of I	Γ in bar	ıks				
17MBAFM 01	13	CO4	Understan	d the conc	ept of Inter	national	l Bankir	ng			
V1	(CO5						oans provided by			
	(CO6	Understand the concept of Asset and Liability Management and its significance								
СО-РО МА	PPIN	lG									
	PO1		PO2	PO3	PO4	PO5	PO6	PO7			
CO1	1										
CO2			2		2		-				
CO3						3			_		
CO4				2					_		
CO5			3		2				4		
CO6	70	001	TT 1 /	1.1 C	2		1	<u> </u>			
17MBAFM		CO1			tioning of I						
02		CO2	Be aware of operation connected with depositories and custodians								
		CO3	Know how financial services like factoring, venture capital, leasing and hire purchase are provided in the financial system.								
		CO4	Understand the working of Housing finance and non-banking finance companies.								
		CO5	Identify the		1 1	ening in	n micro	finance, credit rat	ing and		
CO-PO MA	APPIN	٧G									
	PO1		PO2	PO3	PO4	PO5	PO6	PO7			
CO1	1		2								
CO2					2	2					
CO3						2	-		_		
CO4	2	7		2		-			_		
CO5	// A		TT 1 .	1.1	1						
17MBAFN 03		CO1	and finan	cial instrur	nents	•	•	and investment av			
	*	CO2	Get an in	sight into f	unctioning	of stock	marke	ts in India and abr	oad.		

		CO3	Equipped	with skill	to apply in	vestor ri	sk and	return measurer	nent		
		CO4						ual knowledge			
		CO5	Knowled		nical analys			ntal analysis of			
8		CO6	Getting in	nsights on	Markowitz	model S	SML, C	ML and beta me	easurement		
CO-PO M.	APP	ING									
	PC)1	PO2	PO3	PO4	PO5	PO6	PO7			
CO1		1	2								
CO2					2	2					
CO3						2					
CO4		2		2	,						
CO5			2								
CO6					2						
17MBAFN 04	M 3	CO1	organization.								
Be aware of the techniques of cash management.							entory	and receivables			
		CO3	Forecasting the cashflow of the company and analyse the cash budge.t								
		CO4	Analyzin	g the credi	t managem	ent throu	agh cred	dit policy variab	oles.		
		CO5			f capital str						
		CO6			ess the divi						
CO-PO M.	APP	ING				1					
	PC		PO2	PO3	PO4	PO5	PO6	PO7			
CO1	2										
CO2	2		2								
CO3				2							
CO4				2	2						
CO5						2					
CO6			2								
CO1 Understand the cost concepts, cost behaviors, various elements of cost and cost accounting techniques that are applied to manufacturing and services business.											
1 = 1		CO2			eet to unde	rstand th	e cost c	concept.			
17MBAFN 05	М3	CO3	Understa	nd overhea		classifica	ation an	d collection and	l distinguish		
		CO4							1		
		CO5	Understa	Analyze various methods of overhead accounting Understand the role of marginal costing techniques appropriate to a variety of business and understand the cost accounting techniques							
		CO6	Understa	variety of business and understand the cost accounting techniques Understand the concept of budgetary control and its comparison with the standard costing							

CO-PO MA	PPI	NG						-				
	PO		PO2	PO3	PO4	PO5	PO6	PO7				
CO1	2			1			1 0 0					
CO2	2											
CO3					2							
CO4					2							
CO5			2									
CO6				2								
17MBAFN	13	CO1	Understand the meaning of strategic credit management									
06		CO2	Understand what components to be considered in credit policy and loan characteristics									
		CO3	Analyze the procedure of consumer loans									
		CO4	Understand the loans and advances against the pledge									
	ŀ	CO5						and retail lend	ling			
	}	CO6			tance of NI			and retail leffu	5			
CO DO M	יםם ו		Anaryze	ine impor	tance of NI	A manag	zement					
CO-PO MA			DO2	DO2	DO4	DO5	DO(DO7				
CO1	PO	1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	1		2		12							
CO2			2		2							
CO3						5						
CO4				2								
CO5	_				2							
CO6	2				2== .							
17MBAHI	₹3	CO1			of IR praction			у.				
01		CO2	Gain the insights of IR practices in India									
		CO3	Know about Trade Unions									
		CO4	Knowledge on Grievance and disciplinary procedures									
		CO5	Develop the knowledge related to employee-management relations									
		CO6	Implementation of various industrial acts									
CO-PO MA	Δ PP		Implem		· · · · · · · · · · · · · · · · · · ·	austriar av						
	PC		PO2	PO3	PO4	PO5	PO6	PO7				
CO1	3	/1	102	103	104	103	100	107				
CO2			2									
CO2			2	3								
CO4			2	2								
CO5					2	2						
CO6					2	$\frac{2}{2}$	+					
		CO1	Gain ins		ı —	1 -	practic	es of analyzin	g the jobs in			
	CO2			tudents wi	th various h	niring pro	cedures	practiced in in	ndustry			
	CO3		Estimat	e the cost	of internal h	niring and	l job ad	vertisements				
	17MBAHR3 CO4			Estimate the cost of internal hiring and job advertisements Demonstrate the different practices of external hiring and their merits and demerits								
02		CO5	Develor	students	with latest	selection	tools in	the corporate	sector			
			Develop students with latest selection tools in the corporate sector Develop students with various testing, screening of job recruitment and selection									

CO-PO MA	APP	ING										
	PC		PO2	PO3	PO4	PO5	PO6	PO7				
CO1	2											
CO2			2						1			
CO3			2									
CO4			2									
CO5				3		3		5				
CO6					2	2						
		CO1	Examine goals	Examine the compensation's importance in achieving organisational goals								
17MBAHR3 03				Exhibit the knowledge in developing the role of compensation & applying concepts in business and real time scenario.								
03		CO3	Develop	Develop the skills of executive compensation								
		CO4	Defines t	he global p	arameters	of comp	ensation	1				
		CO5	Illustrate	s the paradi	igm shift ii	ı HR stra	ategies					
		CO6	Evaluate	s the comp	ensation G	lobally						
CO-PO MA	APP	ING	1						-			
	PC)1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	1											
CO2	3 2 2											
CO3			3		2							
CO4	2	2					-					
CO5				3								
CO6					3							

	CO1	Understan	d the conce	ents of lear	ning and d	evelonme	ent and	its role		
	CO2							ining need		
15040 4110	CO3	Analyse th	e training	method an	d impleme	nt the train	ining pr	ogram		
17MBAHR 304	CO4	Students we evaluating			arameters t	o be cons	sidered	while		
	CO5	Analyze th	nalyze the importance of MDP in WDP							
	CO6	Students wand WDP	vill underst	and the rol	e and cont	ribution (of organ	ization and HR		
CO-PO MAI	PPING									
	PO1		PO2	PO3	PO4	PO5	PO6	PO7		
CO1	2									
CO2			2		2	1	2			
CO3						2				
CO4				2	1					
CO5			2							
CO6 2	2									
17MBAHR	CO1	Students v	vill underst	tand the sco	ope and im	portance	of knov	vledge		
305		manageme		*				-		
	CO2	Analyze the knowledge creation and capture through different models								
	CO3	Understan	d the know	ledge man	agement c	ycle and	knowle	dge codification		

	CO4	Understand	d the sharin	g and com	munitie	s of prac	etice	
	CO5	Know abou	ut knowled	ge applicat	ion and	the role	of organization cu	ılture
	CO6	Understand	d the KM st	trategy and	metrics	and lea	arning organization	1
CO-PO MAI								1
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
	3							
CO2		2						
CO3		2	3		,			-
CO4		2	2					_
CO5		-		2	2			-
CO6	CO1	D.C.: 41		<u>Z</u>	2	<u> </u>	<u> </u>	
	CO1						tion perspective	
	CO2		ding of vari					a.
17MBAHR	CO3	effectively		ve conflict	resoluti	ion strat	egies to handle con	aflict
306	CO4						ation in conflict res	
	CO5	Analyze th negotiation		ssues assoc	iated ar	nd factor	rs leading to effect	ive
	CO6		the negotiat	tion strateg	ies duri	ng tougl	h situation	
CO-PO MA	PPPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	2	,						
CO2				1			7]
CO3	2							
CO4		2						
CO5				2				
CO6			2					
17MBAM	CO1						iour and factors.	
M301	CO2						and influential factor	ors
	CO3						ner behaviour	
	CO4						titude and commun	nication
	CO5	Understan	d the extern	nal influenc	ces on c	onsume	r behaviour	
	CO6	Students w	would be ab	le to analyz	ze impo	rtance c	of diffusion of inno	vation
CO-PO MA	PPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
	2					2		
CO2		1	3					
CO3		2	2					_
CO4				2				_
	2				1			_
CO6		<u> </u>			2		L	
17MBAM	CO1						ssues and strategie	
M302	CO2	Evaluate the modern but		ends in reta	ailing ar	nd its in	npact in the success	s of
	CO3	Relate stor	re managen	nent and vi	sual me	rchandi	sing practices for e	ffective

JO-PO MIA	APPING	T D C C	7.05			I	T = 0.5				
~ .	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	3										
CO2	2		3		_						
CO3	3	<u> </u>			3						
7MBAM	CO1			nd need of s							
M303	CO2	satisfacti	on			_	ctation, prepa				
	CO3		the custom and retentic		ion throu	gh marl	cet research in	customer			
	CO4	Understand the service design and standards and importance of service employees									
	CO5	Analyze	the role of	marketing	communi	cations	and pricing of	fservices			
	CO6		hysical ev				tanding service				
CO-PO MA	APPING	8									
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	3										
CO2	2		3								
CO3					3						
CO4				2							
CO5		3		3							
CO6			3		2						
17MBAM M304	CO1 CO2 CO3 CO4	marketing problems Analyze the practical aspects of Marketing Research Appreciate the use of different data collection methods, sampling design techniques Understand measurement methods to analyze the data Generalise and interpret the data with the help of various measurement									
	C05	techniqu	es	ergence of r		.*	•				
CO-PO MA		Ondersia	ind the entr	orgenee or i	ic vv trenta	5 111 103	Carcii	* 2			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	2	102	3	101	103	100	3				
CO2	_			3			3				
CO3		3		3		+	3				
CO4	2	2	3	3			3				
CO5	_	_			2						
CO6	2										
17MBAM	CO1	Define th	ne business	environme	nt and pr	iorities	of B2B marke	eting			
M305	CO2			and extern							
, _	CO3										
	(() 4	Define the process to formulate and manage the B2B marketing strategy									
	CO4		Assess and apply 4Ps in B2B environment								
	CO4 CO5	Assess a	nd apply 4	Ps in B2B e	nvironme	ent	sonal selling	ing strategy			

СО-РО М	APPING	,						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	2							
CO2	2							
CO3				2				
CO4			2					
CO5		2						
CO6			1	2				
17MBAM M306	CO1	Demonstr managem		dge of the	functio	ns of 1	ogistics and sup	ply chain
	CO2	To relate	concepts an	d activities	of the si	apply cl	nain to actual org	anization
	CO3	Highlight	the role of	technology	in logist	ics and	supply chain ma	nagement
	CO4	Evaluate implemen		effective	suppl	y chai	n management	and its
CO-PO MA	APPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	2							
CO2	2							
CO3				3				
CO4			2		2		,	
18MBAF	CO1	Understar	nd Corporat	e Merger ar	nd Acqu	isition a	activity	
M401	CO2	Analyze t recent pas		and acquisi	tion dea	ls that l	nave taken place i	n the
	CO3	Understar	nd the syner	gies of mer	gers and	l acquis	itions deals	
×	CO4	Compute	the valuation	n associate	d with n	nergers	and acquisitions	
	CO5			n and cultu				
	CO6			ceover strate er along wi			ses and knowledg delines	ge on
CO-PO MA	APPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	2							
CO2	2							
CO3				3				
CO4			2		2			
CO5		2						
CO6	2							

*	CO1	Understand the process of identifying risks.
18MBAF	CO2	Recognise the complexities involved in risk identification and measurement
M402	CO3	Be acquainted with the functions Insurance in risk management.
	CO4	Be aware of types of insurance contract.
	CO5	Understand the working of insurance company

CO-PO MA	APPING										
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	2										
CO2				1							
CO3	2										
CO4		2									
CO5			2								
18MBAF	CO1	Understa	nd the proc	cess of com	pleting re	sidentia	al status				
M403	CO2						y of individuals				
	CO3			tax system			,				
	CO4			on and exe		ftaxes					
	CO5			g of GST sy			try				
CO-PO MA	APPING										
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	1										
CO2		1		2	2						
CO3					2						
CO4	2										
CO5			2								
18MBAF	CO1	Be aware	of interna	tional econ	omics and	d financ	ial Environment				
M404	CO2			gn exchang							
	CO3						and management				
	CO4			ancial man							
	CO5						narkets and institutions.				
	CO6			exchange r							
		_ Chacibia	10101611	exchange i			1				
18MBAF	CO1	Know the	e features o	of financial	derivativ	es					
M405	CO2	Understa	nd the risk	manageme	ent proces	s using	derivatives.				
	CO3	Understa	Understand the basics of financial swaps and its applicability								
	CO4	Realize t	he use of o	ptions and	futures co	ntracta					
				*			·				
	CO5	Understa	nding the p	oricing of fi	nancial d	erivativ	es.				
	CO6	Be aware	e of fundan	nentals of c	redit risk	manage	ement and Value at Risk				
CO-PO MA	 APPING						<u> </u>				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	1	102	103		103	100					
CO2	*			2	2						
CO3				-	2						
CO4	2										
CO5	_										
CO6			2								
18MBAF M406	CO1	Get an o		basics o Va	aluation P	rocess					

	CO2	Understa	nd what co	ncents to be	e consider	ed in F	nterprise DC	CF model				
			Understand what concepts to be considered in Enterprise DCF model									
	CO3	Understand the procedure to relative valuation										
	CO4	Know ab	Know about the advanced issues in valuation									
	CO5	Understa	Understand Value based management									
	CO6	Analyze	the cases in	n valuation								
СО-РО МА	⊥ PPING											
	PO1	PO2	PO3	PO4	PO5	PO6	PO7					
CO1			2									
	2											
CO3		2										
CO4				2		2	2					
CO5 CO6	2						2					
18MBAH	<u> </u>	1					×					
R401	CO1	Know the	eoretical m	eaning of P	rR.							
	CO2	Study various theories associated with public relations in business										
	CO3	Understand importance of communication										
	CO4	Examine	the role of	PR in com	munity							
	CO5	Know the	e elements	of medi in	communi	ty						
	CO6		Understand various types of issues and management and situations of cris and strategies									
CO-PO MA	PPING											
	PO1	PO2	PO3	PO4	PO5	PO6	PO7					
CO1	1											
CO2		3		2	2							
CO3	2		3		2							
CO4	2			2								
CO5 CO6	2		-	2								
	7											
18MBAH R402	CO1	Integrate	e information	on regarding	g the imp	ortance	of ethics in	workplace				
	CO2	Provides	s the impor	tance of pro	fessional	ism at v	workplace					
	CO3							e governance.				

	CO4	Facilitate	students in	understand	ding work	xplace p	rivacy and ethi	cs					
	CO5	Provides	ovides the importance of teamwork in the workplace along with the rassment and discrimination at workplace.										
	CO6	Enables t	ables to change the workplace ethics with implementing change										
CO-PO M	APPING	-					***************************************						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7						
CO1	2												
CO2		3		2									
CO3			3		2								
CO4	2												
CO5				2									
CO6	2	,											
18MBAH R403	CO1	Describe	and unders	stand the co	ncepts an	d polici	es of practices	of MNCs					
	CO2		Understand the approaches to manage HR in MNCs to deploy expatriate employees										
	CO3	Apply the	Apply the concept and knowledge about the range of HR functions										
	CO4	Gain exp	osure to int	ternational	compensa	ition rel	ated issues						
	CO5		Describe the effects of HR and international industrial relation strategies adopted by multinational organisations										
	CO6	Demonst	rate the ski	lls in apply	ing strate	gies to 1	naintain indust	rial relations					
CO-PO MA	PPING	ı					<u> </u>						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7						
CO1	2												
CO2		2											
CO3		2											
CO4		2											
CO5			2										
CO6				2									

	CO1	To understand the importance of organization change to organization effectiveness
,	CO2	To understand the significance of organization change
18MBAH	CO3	Understand the implications of OD and its dimension in organization
R404	CO4	Diagnosing organization at various level
	CO5	Human process intervention in different form in enhancing organization excellence
	CO6	Techno structural interventions for better performance and future OD

CO-PO MA	APPING				÷.						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	2										
CO2		3		2	2						
CO3			3		2						
CO4	2			1							
CO5		2									
CO6	1										
	CO1			stand the in	nportant c	ompone	ents to be consid	ered in			
	CO2	managing Understa		manage and	d retain ta	lent					
18MBAH		Understand how to manage and retain talent Analyse which model and approaches are suitable in mapping the competency of talent									
R405	CO4	Students	will learn				o design an effect stem	tive			
	CO5	Students the emplo		about the p	process an	d techn	iques suitable for	r assessing			
CO-PO MA		· ·					T				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	3										
CO2	2										
CO3	2	,		2							
CO4		2	2								
CO5		2			2						
	CO1	in profes	sion as wel	ll as person	al front		for better self-ac				
	CO2	Gain insights of human personality, attitudes, beliefs, values and their impact on individual behaviour and to achieve organizational goals Familiarise the concents of basic functions of mind to be more creative and									
18MBAH R406	CO3	innovativ	Familiarise the concepts of basic functions of mind to be more creative and innovative								
1000	CO4	managin	g time, self	fanalysis a	nd transac	tional a					
	CO5		nce of inter anderstood	personal re	lations in	organiz	ation for enhanc	ed team			
	CO6	The sign	ificance of	transaction	nal analys:	is and E	go states is made	e clear			
CO-PO MA	APPING										
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	3										
CO2		2	2								
CO3		2	3								
CO4		2	2								
CO5				2	2						
CO6				2	2						
18MBAM	CO1	manager	nent				ed for selling and				
M401	CO2	Develop	a plan for	organizing,	, staffing	and trai	ning the sales for	ce			
	CO3						elling effectivene				

	CO4			_	ent strate	gies in t	erms of motivat	ion and
	CO5		ition manag		nn gor on	d galag i	nargannal	
	CO6		nd the role					
		Understar	nd the vario	us metnoa	s of inter	net sem	ng	
CO-PO MA	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	2	102	103	104	103	100	107	
CO2			+	1		8		
CO3	2			1				
CO4	-	2						
CO5								
CO6								
18MBAM M402	CO1	Understar communi		equisites fo	r achievi	ng the e	ffectiveness of	marketing
	CO2	Understar	nd the appli	cation of v	arious IN	AC tool	S	
	CO3	To unders	stand the sk	ills of med	lia planni	ing		
	CO4						ation and contro	ol in IMC
	CO5						ertising industry	
CO-PO MA	APPING				0 - 6-3		8 4 4	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	3							-
CO2	2		3					
CO3	3				3			
CO4	3	2		2				
CO5	2	3	2	3				
18MBAM	CO1	Understa	and the unde	erlying cor	cepts of	e-marke	eting.	
M403	CO2	Learn the	process of	charting e	-marketir	ng plan		
	CO3	Examine	the attribut	es of e-ma	rketing e	nvironn	nent	
	CO4	To study	the differer	nt attributes	s of e-ma	rketing		
	CO5	To study e-marketi		marketing	communi	ication a	and associated d	imensions of
	CO6	To study	the aspects	of custom	er relatio	nship m	anagement	
CO-PO MA	APPING	· · · · · · · · · · · · · · · · · · ·				7		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	3							
CO2			3					
CO3					2			
CO4	2	12		12				
CO5	1	3		3				
CO6	$\frac{1}{1}$	D. 1	_1_:11C	. 1	1 .	, , 11		
18MBAM M404	CO1		skills for m					
141404	CO2						and brand manag	
	CO3						and extension s	trategies.
	CO4		the differen			equity.		
	CO5	Analyze	initiation br	and strateg	ЗУ			
	CO6	Identify s	trategies fo	r luxuries	and globa	al mana	gement	

CO-PO MA	APPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	3							
CO2			3					
CO3		3			3			
CO4				2				
CO5		3						
CO6			2					
18MBAM	CO1		_	und and co	ncepts vi	tal for ı	ınderstanding C	onsumer
M405		Behaviou	r.			. ~		1
	CO2			ariables th	at determ	nines Co	onsumer Behavi	our in Social
		& cultura					. 1	1.1
	CO3	Identifyin	g the psyc	hological a	and behav	noural p	oractices adopte	d by
				ince the Co				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	3		_					
CO2	2		3					
CO3	3				3		1.	1
18MBAM	CO1			ferences be	tween do	mestic	marketing and in	nternational
M406		marketing						
	CO2			marketing				
	CO3	Note dow	n the impo	ort export	document	ation.		
СО-РО М	APPING							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	
CO1	3							
CO2			3					
CO3		3						

	CO3	Emphasi markets.		erent strateg	ies adopt	ted by I	ndian compani	es for rural			
	CO4	Apply th	oply the strategies to be adopted for influencing the rural consum								
СО-РО М	APPING										
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
CO1	3					İ					
CO2	2		3								
CO3	3				3						
CO4	3			2							
18MBAN M406	COL	Be aware marketin		erences be	tween dor	mestic r	narketing and	international			
	CO2	Draft int	Draft international marketing Strategies								
	CO3	Note down the import export documentation.									
со-ро м	APPING			- '							
	PO1	PO2	PO3	PO4	PO5	PO6	PO7				
COL	3										
CO2			3								
					-						

Months. J

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